



T.C. TERRYTEX LIMITED

TC TERRY TEX LIMITED

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

This **Familiarization Programme** ("the Program") for Independent Directors of **TC Terrytex Limited** ("the Company") has been adopted by the **Board of Directors**.

1. PURPOSE AND OBJECTIVE OF THE PROGRAMME

- To provide insights into the Company's operations, enabling Independent Directors to understand the Company's business in depth, which would facilitate their active participation in the Company's governance and decision-making processes.
- To adopt a structured orientation and training programme for Independent Directors at the time of their joining, to enable them to understand the Company's operations, business, industry, environment, and the regulatory framework applicable to the Company.
- To update Directors on a continuing basis about any significant changes within the Company, thereby equipping them to make well-informed and timely decisions.

2. FAMILIARIZATION PROCESS

A. Appointment Letter:

At the time of appointment, an Independent Director will receive a detailed **Appointment Letter** outlining their role, duties, responsibilities, remuneration, performance evaluation process, Code of Conduct, and obligations concerning disclosures.

B. Initial Orientation Materials:

New Independent Directors will be provided with the following:

- A copy of the latest **Annual Report** of the Company.
- The **Code of Conduct** for Directors.
- A **Tentative Schedule** of upcoming **Board** and **Committee** meetings.

C. Periodic Training Sessions:

The Company, through its **Executive Directors** and **Key Managerial Personnel**, will periodically conduct programs/presentations to familiarize Independent Directors with the strategy, operations, and functions of the Company.

D. Interaction with Senior Leadership:

The programs/presentations will provide Independent Directors an opportunity to interact with the senior leadership team, enabling them to understand the Company's:

- **Strategy, Business Model, Operations**
- **Service and Product Offerings**
- **Markets, Organization Structure**
- **Finance, Human Resources, Technology**
- **Quality, Facilities, and Risk Management**



- Any other relevant areas that may arise from time to time.

E. Ongoing Updates:

The Company may circulate news, articles, and industry-related information on a regular basis and provide specific **regulatory updates** as needed.

F. Conferences and Business Conclaves:

The Company may undertake to send Independent Directors to **Conferences/Business Conclaves** related to the industry in which the Company operates, to enhance their knowledge and understanding of the industry trends and best practices.

3. REVIEW OF THE PROGRAM

The **Board of Directors** will review this **Familiarization Programme** periodically and make revisions as necessary to ensure its continued relevance and effectiveness in meeting the Company's objectives.

This **Familiarization Programme** is designed to provide Independent Directors of **TC Terry Tex Limited** with the resources and knowledge needed to effectively contribute to the governance and strategic direction of the Company.