



Health, Safety, and Environmental (HSE) Policy

TC TERRYTEX LIMITED

1. Purpose:

This Health, Safety, and Environmental (HSE) Policy is established to ensure compliance with all relevant health, safety, and environmental regulations while fostering a safe and sustainable work environment. Our commitment to HSE standards is critical in protecting our workforce, stakeholders, and the surrounding community.

2. Scope:

This policy is applicable to all employees, contractors, visitors, and stakeholders associated with TC Terrytex Limited. It covers all workplace locations, including retail fabric stores, warehouses, and production units.

3. Compliance and Commitment:

We prioritize strict adherence to applicable health, safety, and environmental regulations, ensuring that our operational standards are aligned with best practices. This policy is underpinned by our comprehensive framework for environmental, energy, and occupational health management.

4. Workplace Safety Measures:

- Regular safety inspections will be conducted to identify and mitigate potential hazards.
- Employees are trained on workplace safety protocols and emergency procedures.
- Hygiene and cleanliness standards are enforced across all workspaces, including warehouses and retail fabric stores.
- Fire safety measures, first aid facilities, and emergency evacuation plans are maintained to handle contingencies effectively.

5. Risk Identification and Mitigation:

We proactively assess the risks associated with our business activities and implement necessary control measures.

- Safety audits will be conducted regularly to ensure compliance with industry standards.
- Employees are encouraged to report unsafe conditions and make suggestions for improvements.

6. Health and Well-being:



We promote employee well-being through awareness programs, regular health check-ups, and ergonomic workplace solutions.

- Protective gear and necessary safety equipment are provided based on the job requirements.
- Measures are taken to prevent occupational hazards and illnesses linked to workplace conditions.

7. Environmental Responsibility:

We are committed to reducing our environmental impact by adopting sustainable practices.

- Energy-efficient operations, waste management strategies, and responsible sourcing are fundamental to our environmental strategy.
- Full compliance with environmental laws and regulations is strictly maintained.

8. Continuous Improvement and Training:

We ensure that HSE policies and practices are reviewed and updated regularly.

- Employees will receive ongoing training to stay informed about safety standards and procedures.
- Leadership and management teams are responsible for cultivating a culture of safety and sustainability within the organization.

9. Policy Compliance and Review:

Compliance with this policy is mandatory for all employees and stakeholders associated with the company.

- This policy will undergo regular reviews to incorporate improvements based on industry trends and regulatory updates.

By implementing this HSE Policy, **TC Terrytex Limited** is committed to creating a safer, healthier, and environmentally responsible workplace for all.
